



Natalie Ezedi Hicks
Parker Seals, O-Ring Division
Lexington, KY 40509
October 27, 2003

Gianmarco Fabbri
HD Slippers

Dear Gianmarco,

The following Parker compounds meet the 3-A and E-3A Sanitary Standards: V0680-70, N0508-75, S0802-40, S0317-60 and S0355-75. If you have any questions regarding this matter do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink that reads "Natalie Ezedi Hicks". The signature is written in a cursive style with a large, stylized 'N' and 'H'.

Natalie Ezedi Hicks
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